

Home Builders'

Association

## REPORT CARD



## ONTARIO COLLEGE OF TRADES

## Performance after Year 1

Toronto, April 8, 2014 – The Ontario Home Builders' Association (OHBA) is awarding the Ontario College of Trades a failing grade on their first year performance as Ontario's new authority for regulating skilled trades and apprentices.

SUBJECT	GRADE	OHBA'S COMMENTS
Supporting Jobs	F	<ul> <li>Falling behind class - 1:1 trade ratio is the standard across Canada</li> <li>Not supporting small business</li> <li>Preparing to create new barriers with compulsory certification</li> <li>New taxes on workers</li> </ul>
Enforcement	F	<ul> <li>No written enforcement policies</li> <li>No respect for collective agreements</li> <li>No respect for skilled labour</li> <li>No respect for the worksite</li> </ul>
Ratio Reviews	F	<ul> <li>No independent research or facts to support work</li> <li>Inconsistent with ratio results</li> <li>Incomplete work - Where are the regulations?</li> <li>Unfair to non-GTA stakeholders</li> </ul>
Governance	F	<ul> <li>No diversity - Inadequate regional and non-union representation</li> <li>Does not play well with others</li> <li>Lacking in leadership skills</li> <li>Not accountable for decisions they make</li> </ul>
Communications	F	<ul> <li>No response to stakeholder concerns</li> <li>No respectful dialogue with its members</li> <li>No transparency to the public</li> <li>Unable to accept constructive criticism</li> </ul>

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The Ontario Home Builders' Association is the voice of the residential construction industry in Ontario representing 4,000 member companies organized into 31 local associations across the province. The industry contributes over \$42 billion to Ontario's economy, employing more than 325,000 people across the province.

For further information or to arrange an interview with OHBA CEO Joe Vaccaro Please contact Kathryn Segal at the OHBA office at 416-443-1545.

