

OHBA Diversity, Equity & Inclusion Statement

The Ontario Home Builders' Association (OHBA) is a network of local associations with members that create communities for diverse and vibrant populations. We believe in order to meet the housing choices and needs for all Ontarians, we first have to create and support an industry that is socially responsible, sustainable and successful. It is essential to have a workforce that reflects Ontario's diversity.

We recognize differences in race, age, gender, sexual orientation, cultural background, physical and mental ability that bring richness to our collective work and living environments. Inclusiveness and equity fuel innovation and allow us to create communities that meet the needs of all Ontarians, from Windsor to Ottawa, Thunder Bay to Niagara Falls, the GTA and every place in between.

OHBA resolves to proactively reduce the causes of workplace racism by facilitating awareness and education in the industry and work to promote diversity, equity and inclusion. We stand by a zero-tolerance policy against discrimination, racism or oppression in any form in our industry, workplaces or jobsites.

We recognize BILD's People and Culture committee for this important initiative. We welcome the Association network and members to support this statement and participate in education sessions to strengthen our commitment towards diversity, equity and inclusion in Ontario.

